



Ref: OIA 2025-006

19 May 2025

Tēnā koe

Thank you for your request of 16 April 2025 seeking the following information under the Official Information Act 1982 (the Act):

"All reports, submissions, aide memoires, briefings, reports, analysis, and sent, held, or received by your organisation in relation to updates to Diversity and Inclusion, or Diversity, Equity, and Inclusion (DEI), or Belonging and Inclusion, regulation policies, plans, and strategies including but not limited to:

- The development, implementation, or evaluation of diversity, equity and inclusion policies, strategies, plans, and regulations.*
- The Public Service (Repeal of Diversity and Inclusiveness Requirements) Amendment Bill.*
- Communications with New Zealand First and other coalition partners concerning Diversity and inclusion policies (or similar policies/regulations) and the proposed repeal.*
- Assessments or analysis of the effects of removing DEI or similar regulations from public service legislation.*

Timeframe: From January 1, 2024, to the date of this request"

The Commission has considered your request in accordance with the Act.

Response

In the timeframe specified in your request, the Commission's first Diversity Equity and Inclusion Policy was approved by the Board in November 2024. This policy is attached as Document 1.

I am unable to provide you with any information in relation to the remainder of your request, as no such information exists. This decision is made under section 18(e) of the Act.

You have the right to seek an investigation and review of this response by the Office of the Ombudsman, in accordance with section 28(3) of the Act. Contact details for the Ombudsman can be found on their website at: www.ombudsman.parliament.nz



Please note that the Commission proactively releases its responses to requests made under the Act. This is to help ensure others can also have access to this information. As such, this letter will shortly be published on our website with your name and contact details redacted to protect your privacy.

Nāku noa, nā



Astrid Nunns
General Manager, Corporate Accountability and Operations

Enc: Document 1 Diversity Equity & Inclusion Policy