



Ref: OIA 2024-014

9 May 2024

Kia ora

Thank you for your request of 10 April 2024 seeking information about staffing levels and role disestablishments at the Climate Change Commission under the Official Information Act 1982 (the Act).

The Commission has considered your request in accordance with the Act and we have responded to each part of your request below using the table provided by you.

General staffing information is publicly available in our Annual Review (and supplementary questions) at the Environment Select Committee site [here](#) and our Annual Reports on the Climate Change Commission's website [here](#).

<b>Question</b>	<b>Answer (please keep answers to 100 words or fewer)</b>
1. How many FTEs did your organisation employ on: a. 1 August 2023 and b. 1 April 2024?	As at 1 August 2023, the Commission employed 81.7 FTE.  As at 1 April 2024, the Commission employed 87.58 FTE.
2. Since 1 August 2023, how many roles has your organisation disestablished?	Since 1 August 2023, the Commission has completed two functional reviews. In these reviews, 19 roles were disestablished with 17 affected staff reassigned to newly established roles. Two roles were permanently disestablished.
3. Since 1 August 2023, how many vacant roles were disestablished?	There have been no vacant roles disestablished since 1 August 2023.
4. Since 1 August 2023, how many roles has your organisation established?	Since 1 August, the Commission has established 28 new roles. As per response above to Q2, 17 of these roles were a reassignment of existing staff
5. Since 1 August 2023, how many fixed-term employment contracts did your organisation terminate early?	There have been no early terminations of fixed-term employment contracts since 1 August 2023.

6. <i>Please provide a brief summary of which roles have been disestablished since 1 August 2023.</i>	As per Question 2, since 1 August 2023, two roles have been permanently disestablished. One role was a general manager and one a team leader role.
7. <i>Please provide a brief summary of any communications with staff on potential job losses since 1 August 2023.</i>	There have been no communications with staff on potential job losses since 1 August 2023.
8. <i>Is your organisation consulting on or planning to consult on disestablishing roles?</i>	The Commission is not consulting on or planning to consult on disestablishing roles.
9. <i>When does your organisation expect to start consulting on disestablishing roles?</i>	As above, the Commission is not consulting on or planning to consult on disestablishing roles.
10. <i>If consultation has already started, how many roles is your organisation proposing to:</i> a. <i>disestablish and/or</i> b. <i>establish?</i>	As above, the Commission is not consulting on or planning to consult on disestablishing roles.
11. <i>If consultation has already started, please provide a brief summary of which roles are proposed to be disestablished.</i>	As above, the Commission is not consulting on or planning to consult on disestablishing roles.
12. <i>When does your organisation expect to make final decisions on its proposal to disestablish roles?</i>	The Commission is not consulting on or planning to consult on disestablishing roles.

The information you have requested is supplied, as far as we are able, in the table above. You will note that some of the information is unable to be provided as it does not exist. We rely on section 18(e) of the Act in this regard.

You have the right to seek an investigation and review of this response by the Office of the Ombudsman, in accordance with section 28(3) of the Act. Contact details for the Ombudsman can be found on their website at: [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz)

Please note that the Commission proactively releases its responses to requests made under the Act. This is to help ensure others can also have access to this information. As such, this letter will shortly be published on our website with your name and contact details redacted to protect your privacy.

Ngā mihi



Astrid Nunns  
General Manager, Strategic Operations